

To: All Employees of TeraHop Pte. Ltd.

From: General Manager of TeraHop Pte. Ltd.

Subject: Statement of Management Commitment to Trade Compliance

TeraHop Pte. Ltd. and its majority owned or controlled subsidiaries and affiliates (collectively “**TeraHop**” or the “**Company**”) are committed to compliance with all applicable export control and economic sanctions laws and regulations. It is TeraHop’s firm policy that the Company and all its employees must comply with the applicable trade control Laws.

The laws and regulations referred to above include but are not limited to the U.S. Export Administration Regulations (“**EAR**”), the U.S. Export Control Reform Act of 2018 (“**ECRA**”), the Regulation (EU) 2021/821 (“**EU Dual-Use Regulation**”), the Council Regulation (EU) No 833/2014 (“**EU Russia Sanctions Regulation**”), the Council Regulation (EC) No 765/2006 (“**EU Belarus Sanctions Regulation**”), the UK Export Control Order and retained Council Regulation (EC) No 428/2009, Export Control Law of the PRC and other applicable laws and regulations in relation to export control and economic sanctions (collectively the “**Applicable Trade Control Law**”), each as amended supplemented or substituted from time to time.

To ensure effective implementation of this policy, the Company has established the Trade Compliance Committee, which is the principle governing body for TeraHop’s trade compliance management. TeraHop’s management provides its full support to implementation of this trade compliance program and has dedicated substantial resources to maintain compliance with the Applicable Trade Control Law across its global operations. This commitment requires active participation of every employee.

The Company has also published a Trade Compliance Policy (the “**Policy**”), which all employees are expected to review, understand and follow. All employees must comply with all applicable Trade Control Law as well as the policies and procedures promulgated by TeraHop to ensure compliance with the Policy. The policy prohibits any individual or entity acting on behalf of TeraHop from engaging in exports, re-exports, or in-country transfers that violate any Applicable Trade Control Law.

Accordingly, all directors, officers, and employees of TeraHop must:

- fully understand how Applicable Trade Control Law apply to their specific roles and responsibilities;
- complete all required compliance training programs;

- report any actual or potential compliance issues immediately;
- maintain accurate and complete business documents, records, data and information;
- consult the relevant trade compliance personnel, if uncertain about the requirements.

Please be advised that violations of the Applicable Trade Control Law may result in severe consequences for both TeraHop and the individuals involved, including but not limited to criminal and/or civil fines, restricted party designations under Applicable Trade Control Law, and reputational damages. Any employee found to be in violation of the Trade Control Law or the Policy will be subject to significant disciplinary actions by the Company, up to and including termination, in addition to legal liabilities.

I ask each of you to take these obligations seriously and to actively support the Company's compliance program. Should you have any questions concerning trade compliance or suggestions for improving our trade compliance program, please contact the trade compliance personnel or your entity/department's designated trade compliance points of contact.

If you suspect or become aware of any TeraHop employee's action that may be in violation of the Applicable Trade Control Law or the Policy, you may email the dedicated compliance reporting channel at trade.compliance@terahop.com that may allow you to remain anonymous.